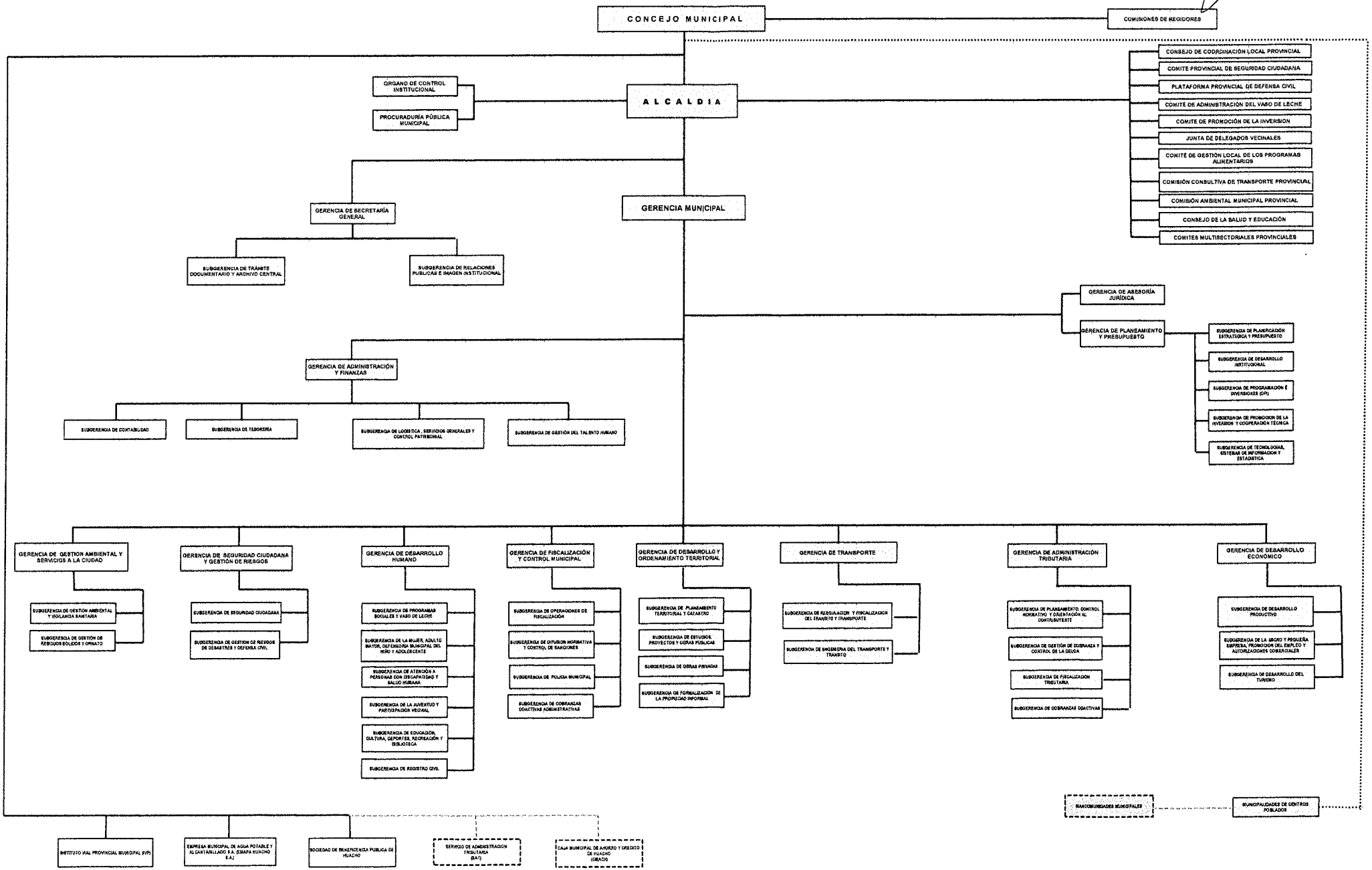ANEXO : ESTRUCTURA ORGÁNICA Y FUNCIONAL